



INCLUDING PEOPLE WITH DISABILITY

Policy number	BH7
Responsible person	General Manager
Version	1.0
Approved by Board	February 2025
Scheduled review	January 2026

OUR COMMITMENT

Badminton Hobart (BH) welcomes all members of the community, regardless of their abilities. We will include people with disability in our activities in both playing and non-playing roles to the greatest extent that we can.

We will endeavour to make badminton as accessible as possible, based on our state sports policy on inclusion, the ability of individuals involved in our club, the type and level of competition (eg: junior versus senior competition and social versus pennant) they want to join and our capacity to make modifications that promote inclusion.

WHAT WE WILL DO

- put people first, focus on what participants can do and understand how they want to participate
- ask each individual – and their parents if the participant is a child – for their advice about what modifications would help them to participate
- where possible, adjust our coaching, equipment, rules or playing environment and modifications to club premises (e.g. installing a ramp)
- be honest and explain if certain modifications or adjustments are not currently possible
- communicate with people and share BH information in appropriate ways and formats
- expect all members of our club to accept and welcome people with disability
- make sure people of all abilities are included in BH's social activities and are recognised for their contribution and achievement
- have strong policies to ensure that people can play sport and participate in BH without discrimination, harassment or bullying
- provide information about other options for participation outside of BH; for example, letting people know about sports that are primarily or only for people with disabilities, or clubs where major modifications have been made to increase opportunities for participation

WHAT WE ASK YOU TO DO

- tell us what we can do to assist in including you in our activities
- understand that we will do our best to make any necessary adjustments or modifications
- talk to us if you have any concerns or ideas to help us make BH more inclusive